

## **Job Description – 1874 Northwich FC 1<sup>st</sup> Team Manager**

**Job Title:** 1874 Northwich Football Club 1<sup>st</sup> Team Manager

**Reporting to:** Club Chairman/Board of Directors

**Location:** Home Ground: Townfield, Barnton, Northwich, Cheshire

Training: Northwich and Manchester

Plus away fixtures as per the League / Cup requirements

**Type of Contract:** Part-time

### **Job Purpose**

To manage all football-related activities at the club, including but not limited to team management, coaching, player development, and match preparation, with the aim of achieving the best possible performance and results in line with the club's ambitions and financial capabilities.

### **Key Responsibilities**

#### **1. Team Management**

- Lead and motivate a squad of players, coaching and support staff to achieve the club's objectives.
- Select the team for matches, considering tactics, fitness, and opposition.
- Manage and oversee team training sessions to improve player performance and team cohesion.

#### **2. Coaching**

- Develop and implement a coaching programme that enhances the players' technical, tactical, physical, and psychological skills.
- Provide individual player coaching /development.

#### **3. Talent Identification and Recruitment**

- Identify and recruit players who can strengthen the team.
- Make decisions on player expenses within the budgetary constraints of the club.

#### **4. Match Preparation**

- Analyse opposition teams where possible, to devise effective match strategies.
- Prepare players mentally and physically for matches.
- Make real-time decisions during games, including tactical changes and substitutions.

#### **5. Club Representation**

- Represent the club in a professional manner at all times.
- Attend club events, community activities, and media engagements as required.

#### **6. Administration**

- Collaborate with the club's board on budgeting, strategic planning and youth development.
- Ensure compliance with league rules and regulations.

## **7. Qualifications**

- Proven experience in football management or coaching, preferably at a non-league level.
- Relevant coaching qualifications (*e.g., UEFA C License or equivalent*).
- A deep understanding of the game of football and its tactical aspects.

## **8. Skills**

- Strong leadership and motivational skills.
- Excellent communication and interpersonal abilities.
- Analytical skills to assess players and opposition.
- Decision-making under pressure.
- Ability to manage a budget and understand the financial aspects of club management.

## **9. Personal Attributes**

- Passionate about football and player development.
- Resilient and able to handle the ups and downs of a competitive season.
- Ethical and maintains high standards of conduct.

## **10. Working Commitment**

- Willingness to work during evenings and weekends, as required by the match schedule.
- Ability to travel with the team for away matches.

## **Salary**

(To be determined based on the club's financial structure and the manager's experience.)

## **Application Process**

Interested candidates should submit a CV and cover letter to 1874 Northwich FC, at [society@1874northwich.com](mailto:society@1874northwich.com), or 14 Boundary Lane North, Cuddington, Northwich, Cheshire, CW8 2PL.

The deadline for applications is midnight on 24th November 2023.

## Role Profile

Criteria	Essential	Desirable
<b>Skills</b>	<ul style="list-style-type: none"> <li>● Strong leadership and motivational skills to inspire players and staff.</li> <li>● Excellent communication and interpersonal abilities to effectively manage relationships within and outside the club.</li> <li>● Analytical skills to assess players, opposition, and game situations.</li> <li>● Decision-making under pressure, especially during critical moments in matches.</li> <li>● Budget management skills to work within the financial constraints of the club.</li> </ul>	<ul style="list-style-type: none"> <li>● Advanced coaching qualifications (e.g., UEFA B License) would be beneficial.</li> <li>● Experience with talent identification and recruitment to build a competitive squad.</li> <li>● Proficiency in using technology and software for game analysis and player performance monitoring. (VEO and GPS)</li> </ul>
<b>Attributes</b>	<ul style="list-style-type: none"> <li>● A high degree of resilience to cope with the challenges and pressures of the role.</li> <li>● Ethical conduct and professionalism in all aspects of the job.</li> <li>● Passion for football, particularly at the non-league level, and for player development.</li> <li>● Emotional intelligence to manage a diverse group of personalities and to foster a positive team environment.</li> </ul>	<ul style="list-style-type: none"> <li>● Innovative thinking and openness to new coaching methods and strategies.</li> <li>● A strong community focus, willing to engage with club supporters and participate in club events.</li> </ul>
<b>Qualifications</b>	<ul style="list-style-type: none"> <li>● Relevant coaching qualifications (e.g., UEFA C License or equivalent) as required by the league's governing body.</li> <li>● A solid understanding of the game's laws and tactical requirements.</li> <li>● FA accepted DBS enhanced criminal record with Children's barred list check.</li> </ul>	<ul style="list-style-type: none"> <li>● Additional certifications in sports science, psychology, or management could be advantageous.</li> <li>● First aid certification or training relevant to sports injury management.</li> <li>● FA Safeguarding Children certification.</li> </ul>
<b>Experience</b>	<ul style="list-style-type: none"> <li>● Proven experience in a football management or coaching role, with a track record of developing</li> </ul>	<ul style="list-style-type: none"> <li>● Previous experience in a similar role within the non-league system, which shows an understanding of</li> </ul>

	<p>players and achieving team objectives.</p> <ul style="list-style-type: none"><li>● Experience in managing teams, coaches and support staff, including planning and conducting training sessions.</li></ul>	<p>the unique challenges at this level.</p> <ul style="list-style-type: none"><li>● A history of working successfully with limited resources or within tight budgetary constraints.</li><li>● Experience in a higher league or a different competitive sports environment could provide valuable insights and innovative approaches.</li></ul>
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